Government of the People's Republic of Bangladesh
Ministry of Social Welfare
Department of Social Services
Strengthening Social Protection for Improved Resilience, Inclusion, and Targeting (SSPIRIT) Project
21/1 & 21/2 Bir Uttam A.N.M. Nuruzzaman Sarak,
Shyamoli Square (9th Floor), Shyamoli, Dhaka-1207.

Memo No.41.01.0000.126.07.024.2026-**387& 388** Date: 28 October 2026

Request for Expression of Interest (REOI)

The World Bank is supporting the Government of the People's Republic of Bangladesh to better serve the poorest and most vulnerable populations by expanding coverage and strengthening delivery of the national social protection system for the poor through an IDA Credit of USD 200 million for the "Strengthening Social Protection for Improved Resilience, Inclusion and Targeting (SSPIRIT)" Project. Key features of the initiative include, i) establishment and roll out of a Dynamic Social Registry (DSR), which will act as a central platform to improve the accuracy and efficiency of identifying and supporting beneficiaries; ii) strengthening Institutional Capacity for service delivery; iii) enhancing benefits adequacy of allowance programs; iv) strengthening skills development and complementary services; and v) providing tailored livelihood support to vulnerable group.

DSS intends to utilize a part of this credit to hire individual consultants to ensure effective management of the Project.

(i) Procurement Specialist (Package SD-01): 1 Position

Qualifications & Experience

a) At least bachelor's in engineering, or Masters in procurement/MBA/Commerce or other relevant fields;
b) Professional certifications/degree in Procurement from any recognized institution will be given preference;
c) At least ten (10) years of general experience out of which seven (7) years of experience in procurement in government/semi-government institutions, or with international donors, implementing development projects; or having had other responsibilities with a substantial procurement content especially in procurement of services and goods (i.e. preparation of bidding documents and requests for proposals; use of internationally accepted contract documents; understanding of principles underlying procurement practices; analytical capability in identifying and resolving procurement issues; etc.);
d) At least 02 (Two) years' experience in managing procurement under projects funded by multilateral organizations such as ADB/AIIB/IsDB/JICA and particularly World Bank;
e) Hands-on experience in managing all steps in the procurement process, including procurement planning, preparation of bidding/contract documents, bid/proposal evaluation, contract award and implementation monitoring of procurement of goods, works and consultant services;
f) Understanding of Bangladesh Government's procurement Rule/Act;
g) Analytical capability in identifying and resolving procurement issues;
h) Strong coordination and communications skills in presenting, discussing and resolving difficult issues;
i) Ability to work efficiently and effectively in a multidisciplinary team;
j) Excellent computer skills;
k) Excellent English writing and speaking ability;
l) During the term of the contract the consultant shall not be associated with any other Government agency, consulting firm or private business entities;
m) Individuals who are currently working as procurement consultants on another World Bank-financed project may also compete in this selection process, but if they are selected, they will be required before signing the proposed contract to provide documentary evidence of having satisfactorily complied with their existing contract's requirements with respect to early termination of the contract by the consultant, including advance notice period, to avoid disruption in implementation of that project.

(ii) Financial Management Specialist (FMS) (Package No. SD-02): 1 Position

Qualifications & Experience

a) Minimum M. Com/ MBA in Accounting/ Finance and related subjects.
b) Professional accounting qualifications (FCA or FCMA) will be an added advantage.
c) At least eight (8) years of work experience in financial management in government/semi-government institutions, or with international donors, implementing development projects.
d) Candidates having five (5) years or more experience as a Financial Management Specialist in World Bank financed projects and/or other development partner projects/programs will be given preference.
e) Extensive knowledge of Government budgeting, fund release and reporting requirements.
f) Extensive knowledge of IDA's financial management and disbursement procedures.
g) Excellent communication skills (both speaking and writing) in Bangla and English.

2. SSPIRIT, DSS now invites eligible applicant(s) to indicate their interest in providing the services mentioned above. The Applicants are invited for providing information in detail including their qualifications to perform the service (complete CV along with a description of the similar assignment, experience in similar position and conditions, general qualification etc.)

3. A Consultant will be selected in accordance with the Selection of Individual Consultants (SIC) method set out in the Procurement Regulations. The Procurement Regulations can be viewed at the World Bank's external website: https://thedocs.worldbank.org/en/doc/178331533065871195-0290022020/original/Procurement Regulations.pdf

4. ***The attention of interested Consultants is drawn in particular to:***
(i) Section III, paragraphs, 3.15, 3.16, and 3.17 of the World Bank Procurement Regulations for IPF Borrowers, Sixth Edition, February 2025 setting forth the World Bank's policy on Conflict of Interest, and
(ii) Section III, paragraphs, 3.20-3.25 of the World Bank Procurement Regulations for IPF Borrowers, Sixth Edition, February 2025 setting forth the World Bank's policy on Eligibility, including the specific pre-requisite conditions to be met for the eligibility, on exceptional basis of Government officials and civil servants of the Borrower's country under consulting contracts in the Borrower's country.

5. Individuals who are currently working as Individual Consultants (same position) on another World Bank-financed project may also compete in this selection process, but if they are selected they will be required before signing the proposed contract to provide documentary evidence of having satisfactorily complied with their existing contract's requirements with respect to early termination of the contract by the consultant, including advance notice period, to avoid disruption in implementation of that project.

6. Expression of Interest shall have to be submitted to the address mention below (in person, by mail or through email: procurement.sspirit.dss@gmail.com) by **22 November, 2026 by 4:00 pm** and be clearly marked as "Expressions of Interest for the position of (.....)" in the email's subject line or on top of the envelope.

7. The client reserves the right to accept or reject any/all Expressions of Interest (EOI) or cancel the EOI process at any stage without assigning any reason whatsoever and without incurring any liability to the affected applicant(s).

8. TOR can be found at the following website: http://www.dss.gov.bd/; further information in this regard could be obtained from the undersigned during office hours (9:00 AM to 4:00 PM BST).

28.10.2026

(Md. Mosharraf Hossain)
Project Director
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