Government of the People's Republic of Bangladesh
Ministry of Social Welfare
Department of Social Services
Strengthening Social Protection for Improved Resilience, Inclusion, and Targeting (SSPIRIT) Project
21/1 & 21/2 Bir Uttam A.N.M. Nuruzzaman Sarak,
Shyamoli Square (9th Floor), Shyamoli, Dhaka-1207.

Memo No.41.01.0000.126.07.024.2026-372 Date: 26 October 2026

Request for Expression of Interest (REOI)

The World Bank is supporting the Government of the People's Republic of Bangladesh to better serve the poorest and most vulnerable populations by expanding coverage and strengthening delivery of the national social protection system for the poor through an IDA Credit of USD 200 million for the "Strengthening Social Protection for Improved Resilience, Inclusion and Targeting (SSPIRIT)" project. Key features of the initiative include, i) establishment and roll out of a Dynamic Social Registry (DSR), which will act as a central platform to improve the accuracy and efficiency of identifying and supporting beneficiaries; ii) strengthening Institutional Capacity for service delivery; iii) enhancing benefits adequacy of allowance programs; iv) strengthening skills development and complementary services; and v) providing tailored livelihood support to vulnerable group.

DSS intends to utilize a part of this credit to hire individual national consultants to ensure effective management of the Project.

(i) Junior Consultant-Finance and Accounts (Package SD-08): 1 Position

Qualifications & Experience

a) At least Master degree in Finance, Accounting, Business Administration or other related fields;
b) Minimum 5 years work experience in Accounting and Financial matter in government/autonomous/international organization preferably in Donor funded Project;
c) Five years of relevant experience in finance, accounting and/or business analysis in GOB projects or with development projects;
d) Experience in international donor funded projects will get preference;
e) Good knowledge in MS office, and other accounting applications;
f) Very good command of English.

(ii) Junior Consultant-Admin (Package SD-09): 1 Position

Qualifications & Experience

a) At least Master degree in Business Administration, Public Administration, Sociology, Anthropology, ICT, Finance, Accounting, or Social Science and other related subjects;
b) Five years of relevant experience in administration in GOB projects or with development projects;
c) Experience in international donor funded projects will get preference;
d) Good knowledge in MS office and commination tools;
e) Very good command of English.

(iii) Junior Monitoring and Evaluation (M&E) Specialist (Package SD-11): 1 Position

Qualifications & Experience

a) At least Bachelor's degree in Economics, Statistics, Mathematics, Public Administration, Sociology, Anthropology, ICT, or Social Science and other related subjects. A master's degree in a relevant discipline will be an advantage;
b) Minimum 5 years' work experience in planning and organizing monitoring & evaluation programs in government/autonomous/ private/international organization;
c) Minimum 1-year work experience in M&E and related activities in donor/IDA funded development projects;
d) Experience of working on Monitoring and Evaluation of social protection / security programs or interventions will be an advantage.
e) Must have experience in log-frame, output and outcomes indicators and monitoring format development and other strategic approaches of M&E;
f) Experience in preparing Terms of Reference for hiring consultants and consultancy services will be an advantage;
g) Demonstrated experience in database management and strong analytical skill;
h) Proven experience with digital data analysis, processing and management tools such as Statistical Program for Social Science (SPSS), Stata, R etc.
i) Familiarity with digital/mobile-based data collection tools and dashboards, and with MIS-generated data, will be an advantage;
j) High level of proficiency in written and spoken English and report writing.

(iv) Junior GIS Specialist (Package SD-15): 1 Position

Qualifications & Experience

a) Membership of any recognized Professional Institution.
b) Minimum 05 (Five) years' experience in GIS and other Database Operation activities.
c) Experience in Census/Survey sector will get preference.
d) Should have knowledge in Visual Fox-pro or Microsoft Access or SQL or equivalent database software;
e) Should have comprehensive knowledge in any Database software calibration and running.
f) Knowledge in Project Analysis and Program Analysis of GIS Software.
g) A firm understanding of GIS related Geo Databases, Topology, Coordinate systems, data conversion and data management.
h) Knowledge in Managing and customization of ArcGIS Enterprise web GIS Portal.
i) Should be able to use interactive GIS and link the information of the other database with GIS software.

2. SSPIRIT, DSS now invites eligible applicant(s) to indicate their interest in providing the services mentioned above. The Applicants are invited for providing information in detail including their qualifications to perform the service (complete CV along with a description of the similar assignment, experience in similar position and conditions, general qualification etc.)

3. A Consultant will be selected in accordance with the Selection of Individual Consultants (SIC) method set out in the Procurement Regulations. The Procurement Regulations can be viewed at the World Bank's external website: https://thedocs.worldbank.org/en/doc/178331533065871195-0290022020/original/Procurement Regulations.pdf

4. ***The attention of interested Consultants is drawn in particular to:***
(i) Section III, paragraphs, 3.15, 3.16, and 3.17 of the World Bank Procurement Regulations for IPF Borrowers, Sixth Edition, February 2025 setting forth the World Bank's policy on Conflict of Interest, and
(ii) Section III, paragraphs, 3.20-3.25 of the World Bank Procurement Regulations for IPF Borrowers, Sixth Edition, February 2025 setting forth the World Bank's policy on Eligibility, including the specific pre-requisite conditions to be met for the eligibility, on exceptional basis of Government officials and civil servants of the Borrower's country under consulting contracts in the Borrower's country.

5. Individuals who are currently working as Procurement Specialists/consultants on another World Bank-financed project may also compete in this selection process, but if they are selected they will be required before signing the proposed contract to provide documentary evidence of having satisfactorily complied with their existing contract's requirements with respect to early termination of the contract by the consultant, including advance notice period, to avoid disruption in implementation of that project.

6. Expression of Interest shall have to be submitted to the address mention below (in person, by mail or through email: procurement.sspirit.dss@gmail.com) by **19 November, 2026 by 4:00 pm** and be clearly marked as "Expressions of Interest for the position of (.....)" in the email's subject line or on top of the envelope.

7. The client reserves the right to accept or reject any/all Expressions of Interest (EOI) or cancel the EOI process at any stage without assigning any reason whatsoever and without incurring any liability to the affected applicant(s).

8. TOR can be found at the following website: http://www.dss.gov.bd/; further information in this regard could be obtained from the undersigned during office hours (9:00 AM to 4:00 PM BST).

28.10.2026

(Md. Mosharraf Hossain)
Project Director
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